

Lothian Pension Fund

EOS at Federated Hermes

Engagement by region

We engaged with 52 companies held in the Lothian Pension Fund portfolio on a range of 246 environmental, social and governance issues and objectives

Global

We engaged with 52 companies



- Environmental 43.9%
- Governance 17.5%
- Social 30.1%
- Strategy, Risk & Comm 8.5%

Australia & New Zealand

We engaged with one company



- Environmental 25.0%
- Governance 25.0%
- Social 25.0%
- Strategy, Risk & Comm 25.0%

Developed Asia

We engaged with two companies



- Environmental 20.0%
- Governance 40.0%
- Social 20.0%
- Strategy, Risk & Comm 20.0%

Emerging & Developing Markets

We engaged with one company



- Environmental 100.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Europe

We engaged with 20 companies



- Environmental 48.4%
- Governance 22.1%
- Social 23.8%
- Strategy, Risk & Comm 5.7%

North America

We engaged with 19 companies



- Environmental 39.0%
- Governance 8.5%
- Social 42.7%
- Strategy, Risk & Comm 9.8%

United Kingdom

We engaged with nine companies



- Environmental 43.8%
- Governance 18.8%
- Social 25.0%
- Strategy, Risk & Comm 12.5%

Engagement by Meta theme

We engaged with 52 companies held in the Lothian Pension Fund portfolio on a range of 246 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 43.9% of our engagements



- Circular Economy & Zero Pollution 8.3%
- Climate Change 72.2%
- Natural Resource Stewardship 19.4%

Social

Social topics featured in 30.1% of our engagements



- Human & Labour Rights 51.4%
- Human Capital 29.7%
- Wider Societal Impacts 18.9%

Governance

Governance topics featured in 17.5% of our engagements



- Board Effectiveness 58.1%
- Executive Remuneration 37.2%
- Investor Protection & Rights 4.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.5% of our engagements



- Corporate Reporting 4.8%
- Purpose, Strategy & Policies 52.4%
- Risk Management 42.9%